

Part II and III. Description of Actions and Measurement of Outcomes

AACCSA has taken the following major actions to support the UN Global Compact principles and to engage with the initiative during this COE period.

1. AACCSA has been guided by a plan for the past two decades and the ideas of the UN Global Compact principles have been included indirectly. As part and parcel of our work on SDGs where AACCSA started the initial move to network with like-minded institutions in Africa and Western Europe. Later the Chamber clearly mentioned the UN Global Compact as one of its strategic areas under its 5th strategic plan which was developed in 2021 to guide its works for the year (2021-2026). The strategic plan stated that “Strengthening membership of Ethiopian businesses on the UN Global Compact” is one of the strategies to realize sustainable business leaders. To this effect, AACCSA launched Institute of Directors (IoD) - Ethiopia in July 13, 2023 which works on the professional development of Board and Executive Directors to support their organization by promoting good governance and support organizations to create sustainable businesses.
2. During the past two years, AACCSA has undertaken research and policy advocacy works in the areas of human rights, environment, and labour issues. These include the following topics:
 - a. Situational Analysis of Plastic Wastes in Addis Ababa and Feasible Alternative Solutions
 - b. Challenges of creating jobs by women owned companies in Addis Ababa
 - c. Road Map to AACCSA on Green and Just Transition
3. Among the training services that AACCSA provided for the business community, some courses are arranged and delivered during the reporting period to support the UN Global Compact principles these trainings are: Corporate Governance, Labour Relations, Women on Leadership and Code of Conduct and Work Place Discipline
4. Awareness raising efforts on anti-corruption, human rights, environment, and labour issues through different media channels (radio, television, and newspaper, and social media) have been core achievements of AACCSA in the COE period. The issues, including but not limited to, are:
 - a. Protection and Security of Women’s Rights at work Places;
 - b. Special report on the private sectors' efforts on renewable energy
 - c. Special Report on International Anti-Corruption Day;
 - d. Corporate Social Responsibility; and
 - e. The need for transparency and accountability against corruption in the construction sector

5. AACCSA in collaboration with UN Office on Drugs and Crime (UNODC) participated in “Global Action for Business Integrity” panel discussion and training program to promote integrity with the private sector and to fight corruption in a sustainable manner. Key stakeholders and member of the business community have participated and trained on the corruption risk assessment tool and got an overview on how to tweak the tool for relevance in their operations.
6. AACCSA exemplifies itself by ensuring gender equality in its employment opportunities, including gender policy in the Human Resource and Development policy and by organizing dedicated programs on the issue to encourage businesses to implement gender equality throughout their business operations. As part and parcel of this effort, AACCSA has arranged a multi stakeholders training workshop on topic of “The Path to Elimination of Gender Based Violence and Harassment at Workplaces” on August 1, 2023 where 52 participants have participated.
7. Addis Chamber engaged its human resource to be more efficient in supporting the principles of UN Global Compact while performing their duties. The following were the major activities worth reporting in the past two years:
 - a. Addis Chamber in collaboration with Confederation of Danish Industries (DI) organized “Green Transition and Inclusive Growth” training program to enhance positive impact of the business on sustainable economic growth for 13 staff members on May 10-12, 2023
 - b. AACCSA staff and 30 business members also participated on “The role of the private sector in advancing gender equality in Ethiopia” which is organized by Ethiopian Civil Society Organization Council and Action AID Ethiopia. The workshop emphasized on how to work together to advance gender equality from poverty reduction to providing access to resources and empowering on decision making.
 - c. Four AACCSA staff members participated on “Business for Peace” fellowship program which enhanced the engagement of the business in an inclusive peace process in the county. The rationale of this program is to engage the business community to create a peaceful environment which is essential for the realization of human rights.
8. In commemoration of the World Environmental Day celebrated annually across the globe on June 5, AACCSA created awareness on business and environment through a media coverage in its “Addis Business Newspaper”, Special Edition, published in June 2022. The article written in Amharic on “Business and Environmental Protection” gave background information about the World Environmental Day and promoted the UN Global Compact Principles on environment and the environmental issues incorporated in

the OECD Guideline for Multinational Enterprises. It then gave emphasis on the national environmental legislations and the initiatives taken to protect the environment at national level and at organizational level by AACCSA. The article ends by calling businesses to take action to protect the environment to ensure sustainable development.

9. The Chamber furthermore took part in the nationwide Green Legacy planting season initiative by planting eco-friendly seedlings in Addis Ababa. The initiative is part of sustainable environmental protection activity, for the last 4 years Ethiopia planted more than 20 billion seedlings.